

Jobseeker Recruitment (London): Show Us What You've Got

CLEAN SLATE TRAINING & EMPLOYMENT

Clean Slate is a not-for-profit company helping unemployed people in London and the West of England. We create and support paid work but firstly need to get to know what you have to offer. Once we've done that and understand what job you want, we'll make you a deal: If we don't have work to offer you right now, we'll help you find it elsewhere.

COME AND SEE US

You can drop in and see us any Monday or Friday morning. You'll be met by people who have been in your situation and they'll talk through what Clean Slate can offer and what you might be looking for. These Work Champions will help you put yourself in line for any paid work that comes up in future. We share space with Thames Reach at: [Elmfield House, 5 Stockwell Mews, Stockwell Road, Stockwell, SW9 9GX](http://www.thamesreach.org.uk/ElmfieldHouse)

ASPIRE...

We have a survey on our website where jobseekers can think about what they want to achieve but also tell us what they think is holding them back. Filling out the Survey, and especially the Call-Back form at the end (if you haven't met us in person), will get you onto our list and we'll invite you in to discuss what work you want. The Survey is here: <http://cleanslateltd.co.uk/jobseekers/aspirations-survey-2014/>

INDUCTIONS

Once you've made contact, you will be invited to a 2-day Induction. This is where we get to know you. We'll help you think about the skills you have (that you might take for granted) and how to present yourself better to employers. Clean Slate wants to employ you, so we'll tell you straight what we're looking for but in a friendly setting among people in the same position. Most people who complete both days of the Induction join our books for paid work.

PAID WORK & BENEFITS

Some employers ask us to find reliable and capable workers. More often, work available is for Clean Slate, (eg, as a Work Champion), for our distribution/ packing service (eg, delivering leaflets), or for a The HandyHelp Co, which is looking for people with painting/ decorating, cleaning, gardening or basic repairs and maintenance skills.

Work with Clean Slate is designed to be a stepping stone towards mainstream, permanent work. We only offer 16 hours or more if the work will be regular for at least six weeks, so it doesn't mess with your benefits. However, depending on what benefits you currently claim, much of what you earn will be deducted from your benefits. So, think about the importance of getting busy and building your skills, experience and CV.

Rates of pay depend on who the employer is. If working for Clean Slate or HandyHelp, hourly pay is £7.50 (Level 1) and £8.25 (Level 2, usually after training). You'll only join our payroll (and pay tax as you earn) once we have enough work to make it worth your while. Until then, you'll invoice us as a contractor. (We provide you with a template form to fill in, to claim pay for hours you've worked. You should declare these earnings to Job Centre Plus but only need to tell the tax man at the end of the year, by which time if you've earned enough to owe tax you'll be on our payroll.)

WHAT WE'RE LOOKING FOR

There is no mystery to what we're looking for from jobseekers and we go through it step by step at our drop-in and at Inductions. But visit our website (<http://cleanslateltd.co.uk/jobseekers>) for tips on what makes a good candidate in our eyes – and to see some of the jobseekers who have proved themselves and joined our ranks:

- <http://cleanslateltd.co.uk/about/skivers-not-really/>
- <http://cleanslateltd.co.uk/news/first-recruit-joins-handyhelp/>

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